

THE REGIONAL REVIEW



WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

August 2009

Roger Heine Has Retired After 35 Years of State Service

By Rachelle Parslow and Al Isaac

Roger Heine, Criminal Investigations Program Manager and Regional Training Manager for Washington's 10 southwestern counties, has retired after 35 years of dedicated state service and 32 years related to the Washington State Criminal Justice Training Commission (WSCJTC). Hailing from Fort Wayne, Indiana, Roger attended Purdue University from 1969-1972. When he ran out of money for school, he worked briefly as a railroad brakeman in Indiana. Itching for something new, Roger and two friends came west to find their fortune, landing in Chehalis, WA. Roger learned logging cable man skills and hustled logs to earn money to return to school. After a brief stint at the University of Puget Sound, he found his niche at Evergreen State College while working part-time at the Thurston Co. Juvenile Court Detention Center, thus starting his long association with the criminal justice system.

Roger became a corrections officer at WA Corrections Center, in Shelton, where all training was on-the-job, long before academies became the norm. He took an assignment at Mission Creek Youth Camp, followed by a period with Bellevue Probation and Parole. In 1977 he became an instructor for the WSCJTC focusing on corrections issues. Over time he assisted in the Basic Law Enforcement Academy and with some advanced training, later joining Advanced Training with emphasis on corrections support. His interests and skills evolved into investigations, Field Training Officer, and other law enforcement support, recently managing meth training and equipment funds, investigations, forensics, special operations training, and much more.

During this latter time as SW Regional Training Manager, Roger served 72 police agencies with over 2,000 police officers, six prisons, 17 jails with over 2,600 corrections officers, and eight tribal agencies. He has become known to all concerned as a very knowledgeable, dedicated servant to his constituency, a great team member of the WSCJTC staff, and a caring friend.

On June 10, 2009, the WSCJTC staff and Commissioners presented Roger with a special soaring eagle statue commemorating his time with the agency. It read, "With heartfelt appreciation for 35 years of loyal and exemplary service providing training and support to the personnel in law enforcement, corrections, and public safety throughout Washington State." In addition, Sheriff John Didion and Undersheriff Ron Clark, of the Pacific Co. Sheriff's Office, presented Roger with a framed placard that included all of the patches and



Roger with Undersheriff Ron Clark (left) and Sheriff John Didion (right)

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Continued: Roger Heine Has Retired After 35 Years of State Service

signatures of the law enforcement agency heads in Pacific County. The placard included inspirational words from "The Arena" taken from President Theodore Roosevelt's speech in France in 1910. Roger was speechless for the kind words and thanks he received that day.

Retirement celebrations were held for Roger on Tuesday, June 30, 2009, at the WSCJTC and Anthony's Home Port Restaurant in Des Moines, WA. Many stories were shared; special presentations were made by the WA State Jail Association, National Association of Field Training Officers, the Attorney General's Office-Seattle (HITS), and the WSCJTC. In addition, constituents, friends, family, and coworkers enjoyed a pictorial slideshow.

Roger touched many of us, and we will never forget him. We wish him all the best in his well earned retirement.



Roger (right) receiving plaque from Director Michael Parsons (left) and Commission Chair, Stevens County Sheriff Craig Thayer

Farewell to Deputy Director Larry Erickson

By Brian Elliott, Financial Services Manager

Larry came to the WSCJTC in October of 2007 to provide his vast experience and knowledge of the budget and legislative process.

Larry's insight and relationships he built as the Director of the Washington Association of Sheriffs and Police Chiefs proved to be invaluable to the agency through a legislative session when the state is experiencing tough times with declining revenue and budget cuts. Through Larry's efforts, the WSCJTC was hit with a lower level of budget reductions than many other state agencies.

Larry's great sense of humor and knowledge will be greatly missed. We wish him the best in the years ahead as he makes his third attempt at retiring.

Budget Cut Impact on the WSCJTC

By Brian Elliott, Financial Services Manager

With the current recession and state revenue shortfall, like all other state agencies, the WSCJTC has been impacted by budget cuts.

The legislative budget included a \$475,000 administrative reduction. This included a reduction of three state employees. In addition, this reduction in funding results in less funding to subsidize regional classes. In order to continue to offer certain trainings, student costs to attend a class will be increased to help offset class expenses.

The Legislature also reduced funding for the Crisis Intervention Training (CIT) program by \$576,000, leaving \$36,000 for the two-year biennium.

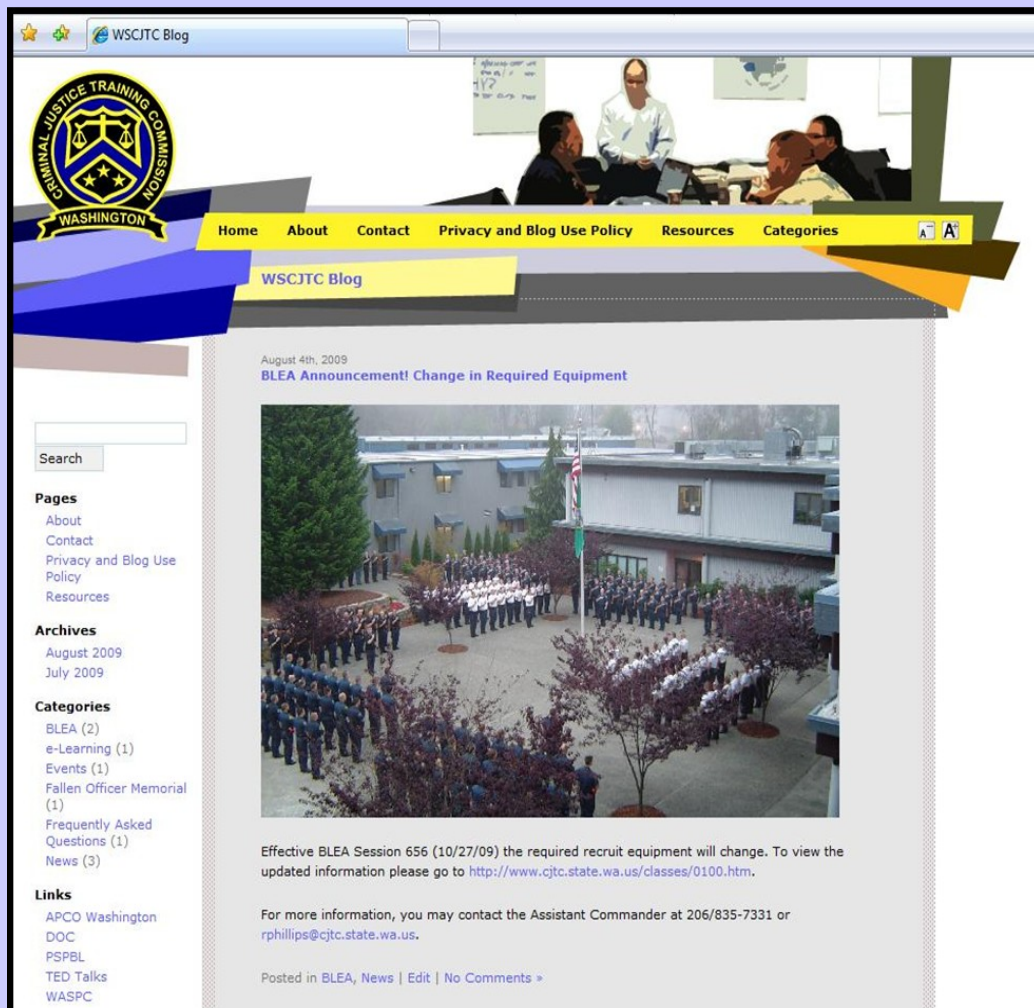
The Governor has asked state agencies to continue to limit out-of-state travel, equipment purchases, and personal service contracts. In addition, the WSCJTC has been asked to take another budget reduction of \$361,000 due to reduced revenue projections. In order to meet this reduction, the WSCJTC must cancel two Basic Law Enforcement Academy sessions this biennium.

The WSCJTC has been significantly impacted by state budget cuts. With the continued hard work and resourcefulness of agency staff and cooperation and partnerships with the law enforcement community, the impact on services offered to agency customers has been minimized.

Development, Training, and Standards

The WSCJTC Blog

By TaraShea Nesbit, Distance Learning Curriculum Designer



A screen shot of the blog.

The WSCJTC is pleased to announce the WSCJTC Blog! The blog is now used to discuss hot topics in our field and announce new courses, events, and changes related to WSCJTC training. To summarize the Executive Director, Dr. Parsons, the blog is a new way of communication and feedback in an ongoing dialogue regarding topics of mutual interest.

For those of you who are not blog savvy, a blog (a contraction of the term "weblog") is a type of website, usually maintained by an individual or organization with regular entries of commentary, descriptions of events, or include material such as graphics and video. People can create a dialogue on the website by responding to the entries and leaving their comments. For more information on how to post comments visit <http://en.wikipedia.org/wiki/Blog>.

Questions or concerns? Contact TaraShea Nesbit at tnesbit@cjtc.state.wa.us or Nichol Girtten at ngirtten@cjtc.state.wa.us. Thank you and enjoy blogging!

Visit the blog to see updates about the BLEA, the COA, leadership training, eLearning, and many other topics relevant to law enforcement professionals. Tell us what you think! Leave a comment on our blog at <http://blog.cjtc.state.wa.us>.

Development, Training, and Standards

The WSCJTC Combines Resources

By Steve Lettic, DTS Division Manager

New division name: Development, Training, and Standards (DTS).

In an age of shrinking resources and increasing demand, the WSCJTC has combined the Organizational Development and Standards (ODS) Division with the Professional Development Division (PDD) to increase efficiency and customer service. This new division will leverage a greater variety of skills, research, and technologies for course development and delivery.

Who Are We? What Do We Do?

The DTS division develops and supports all criminal justice training for the state of Washington. This support starts with the design and development of course materials and resources. Those development efforts are then piloted and audited for education grounding and instructor compliance. Once completed these efforts are solidified, documented, and updated on an annual basis.

In addition, the DTS division provides development and support for regional instructor development, regional training efforts, and capacity building. The regional effort is aimed at sustaining training efforts across the state in technical areas such as Child Abuse Investigation training, leadership development, and other needed criminal justice skills that improve the safety of people and property in the state of Washington.

Finally, the DTS division strategy is to solicit training requests from customers on an annual basis, assess those requests, and respond when appropriate with available resources.

Our customers will find that the advanced training, leadership, and online training will now be centralized. Customers can expect to get the same if not better response for courses and support in their training needs.

Please check out our webpage for more information.

Where Did We Go?

The DTS division staff members are located in the following offices:

ANDERMAN, Tony —Eastern Regional Training Manager	C-207
BIDINGER, Leanna —Administrative Assistant	C-207
BRANDT, Lee —North Central Regional Training Manager	C-221
COAXUM, Sacheie —Registrar	C-221
EQUIHUA-EQUIHUA, Ana —Registrar	C-221
GRAHAM, Bob —Central Puget Sound Regional Training Manager	C-221
GRANT, Seth —Curriculum Designer	C-224
LETTIC, Steve —Division Manager	C-211
NESBIT, TaraShea —Distance Learning Curriculum Designer	C-207
PARSLOW, Rachelle —Registrar Supervisor	C-221
TOTH, Patti —Northwest Regional Training Manager	C-221



Development, Training, and Standards

Tips for Training Managers

By Lee Brandt, North Central Regional Training Manager

New Application Forms

The WSCJTC updated Form-215, General Course Application, and Form-219, Leadership Training Application, in June 2009. These forms are available from within an indexed course announcement. Please dispose of all old forms and use these updated forms when applying for courses. You can verify which version you have of a form by checking the upper right corner of the page.


The new changes include:

- Section #1 - Billing Address Line
- Section #4 - Student Email – Mandatory

The student email is **now required** at the WSCJTC to ensure the status emails make it to the individual students as well as training officers/managers. Also, the student email aids in getting students their specific logins for online classes and general training.

Use of Applicant Priority Boxes on the General Course Application, Form-215

Section 5 on the General Application (215) asks the training manager to check the priority of an applicant when they are submitting more than one application for a given class.

**5. APPLICANT PRIORITY
(MANDATORY!)**
If submitting more than one application for this course, check the priority of **THIS** applicant (1 being first priority):


Do not put two applicants at the same priority. If you are submitting applications for different people at different times, and a following application should be considered to have a higher priority than those submitted first – call the registrars so they can make the adjustment to the other student’s priorities.

When a class is full (more applications than class seats), your correct use of this section allows the registrars to enroll your students in the order you intended. When multiple applications are received from an agency without priority indicated, the registrar will randomly select who will be accepted from your pool of applications.

I submitted applications months ago and haven’t received a letter of acceptance! What’s up?

Registrars collect applications as soon as a class is posted. But, attendee selections are not made until about six to eight weeks prior to the beginning of the class. If a class has enough applications by that date, staff will make selections. Once selections have been made, status notifications will be sent out via email to all e-addresses listed on the application.

I submitted a login-request to the e-Learning system awhile ago and haven’t received a log-in and password! What’s the timeline?

A software glitch! Our automated email notifications that provide login IDs and passwords was broken. It’s now been fixed, but we will have to manually email you if your request was made during our downtime. That may take a bit of time as we catch up.

If you would like a specific question answered in the “Tips for Training Managers,” please email them to Lee Brandt at lbrandt@cjtc.state.wa.us.

BASIC LAW ENFORCEMENT ACADEMY

Memorial for Fallen Officers

By Commander Rex Caldwell

On May 13 we gathered our BLEA recruits, equivalency class students, Corrections Officers Academy students, and guests at the Rose Garden and Memorial Wall for the annual Law Enforcement Memorial ceremony to remember and honor the peace officers who have fallen in the line of duty across our nation. It was my great privilege to say a few words and accompany Chaplain John Oas as he led the group in remembrance. The classes put together an excellent honor guard flag presentation to lead the ceremony and unveiled names of the fallen from the previous year.


Every year during National Law Enforcement Week there are ceremonies held in communities all across the country to pay tribute to the men and women who have paid the ultimate sacrifice. Together we honored the memories of the thousands of peace officers whose names are carved on similar monuments around the country by remembering why their names appear. We owe this demonstration of our respect to them...to gather and remember that their sacrifices were made to protect all of us.

In the state of Washington, the law enforcement and corrections officers whose names appear on the memorial wall, our brothers and sisters in arms, died in the line of duty. Three names were added from 2008: Skagit County Deputy Anne Jackson, US Forest Service Officer Kristine Fairbanks, and Ellensburg Police Sergeant Nelson Kai Ng.

The challenge I laid before the recruits is to honor these professionals. Not by merely attending a ceremony, but honor them through examples of courage, service, and integrity. We must do justice to their memories and our chosen profession by being exemplary.

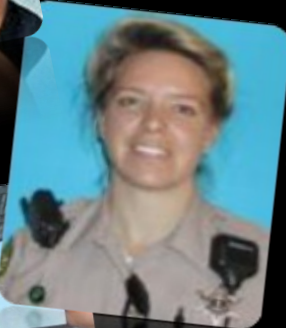
The national memorial in Washington, D.C., has these words carved in the stone of the wall...

It is not how these officers died that made them heroes, it is how they lived.



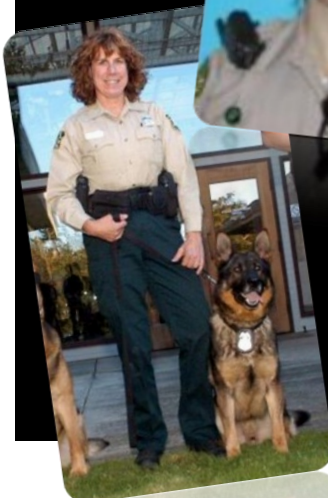
Sergeant Nelson Kai Ng (age 34) died of hantavirus caused by mouse droppings at a training center he attended regularly. Nelson had been with the Ellensburg PD for 11 years. He left behind a wife and child.

End of Watch: August 15, 2008



Deputy Anne Jackson (age 40) was shot and killed while responding to a disturbance at a home. The suspect also shot and killed four other people during his pursuit. Anne had been with the Skagit Co. Sheriff's Office for six years. She left behind her parents.

End of Watch: September 2, 2008



Officer Kristine Fairbanks (age 51) was shot and killed when she was checking out a van with no plates on a forest service road in Clallam Co. Her K9 officer was unharmed in the incident. Kristine had been with the US Forest Service for 15 years. She left behind a husband and 15 year old daughter.

End of Watch: September 20, 2008

BASIC LAW ENFORCEMENT ACADEMY

Commander Update

Due to low enrollment, a number of BLEA class sessions were cancelled. The remaining class schedule was modified to start one per month, rather than every three weeks, to reflect demand. The TAC staff is taking advantage of this relative lull to update curriculum and materials and rewrite mock scenes and scenarios in order to present the best possible instruction to our recruits.

New Staff Member: Raphael Park

On August 3, the BLEA added Bellevue Police Officer Raphael Park to their cadre. Officer Park has been a police officer for nearly six years and is currently assigned to patrol, is a defensive tactics instructor, a Field Training Officer, and a member of SWAT.

Officer Park was raised in Seattle, attended Roosevelt High School, and later graduated from the University of Washington. He got involved in martial arts at an early age and became an Olympic hopeful in the sport of taekwondo. While training as a member of the taekwondo team at the Olympic Training Center in Colorado Springs, CO, he met his wife. He returned to Seattle and began his career in the criminal justice system.



Prior to law enforcement, he worked in juvenile corrections, juvenile parole, and adult probation.

During his time off he enjoys spending time with his wife, his two children, and his friends.

Office Moves

Bob Bragg has moved to the old PDD office (room E-153). His former office is being developed into a media room to house equipment for the BLEA TACs. Gary Eggleston and Raphael Park will share the space with Bob. They present the criminal investigations block and have a lot of equipment to store for their classes. All phone numbers will remain the same.

TAC Officer Farewell

Officer Rick Bourns returned to Seattle PD at the end of July 2009 having completed just over one year as a member of the BLEA TAC staff. Officer Bourns spent much of his time completing and updating the criminal investigations block of instruction, creating the processes to train students on everything from fingerprinting and interviewing to court testimony. Thank you Rick for your service to the BLEA and our students.

UPCOMING ACADEMIES

SESSION	SELECTION DATE	PAT DATE	START DATE	GRAD DATE
655 (Burien)	9/1/2009	9/16/2009	9/29/2009	2/9/2010
656 (Burien)	9/29/2009	10/14/2009	10/27/2009	3/10/2010
657 (Burien)	10/20/2009	11/4/2009	11/17/2009	3/30/2010
658 (Burien)	11/18/2009	12/2/2009	12/15/2009	4/23/2010
659 (Burien)	12/16/2009	12/30/2009	1/12/2010	5/19/2010

CHIEF FOR A DAY

It Has Been One Year! So...How are the Kids Doing?

By Sonja Hirsch, Chief For a Day Coordinator

It has been one year since the WSCJTC held the 2008 Chief For a Day event, so I checked in to see how our little chiefs and sheriffs are doing.

The next event will be held in **August 2010!** If you or your agency is interested in participating, please contact Sonja at shirsch@cjtc.state.wa.us. More information will be sent out this fall.

Chief Gavin Houk: Department of Fish & Wildlife

"Gavin is doing very well, he has had the best school year that he has ever had. He started the school year with an amazing teacher and Gavin has made great strides socially and will be getting the "Most Improved Friend Award" at the end of the school year. Shortly before the Chief For a Day celebration we adopted a baby girl and Gavin's a great big brother. Also, his health has been stable, all in all it's been a great year.

Please express our thanks to everyone involved in making this day so special for him, it's an experience we will always treasure. And thank you for checking in on him.

I've attached a picture of the family."

Thanks again,
Sarah



Chief Joseph "JoJo" Taylor: Kirkland Police Department

"Thank you for asking. We are so busy, I always forget to update the site!

He is doing really well. He is playing baseball (hit a grand slam last night!!) He is strong, looks great, and his blood work has been checking out really well. He's suffered several coughs, colds, and flues, but not more than the other kids and not any that has kept him overnight at the hospital either!

He continues to work really hard with daily chemo meds monthly hospital chemo, quarterly chemo, spinal sedations, and extra medications when he gets a severe flu or cold.

School is hard, we've missed a bit, and it's a long day, but he's ramping up and finishing the year well. His favorite thing is to be home playing with his "stuff" and eating his favorite foods! He talks frequently of the fourth of July, I am not looking forward to explaining to him he won't be the guest of honor. If you do it again, I'm sure he will proudly look on from the sidelines, knowing what it means to "get to ride in the car."

He sees you guys on the road and knows that you are his friends and feels like he is a part of Washington State Police Force!

I am sure not all the children have as positive of an outlook as us, or having as smooth as a road as we are. We know how lucky we are! We look forward to treatment ending in the Spring of 2011 and pray that he continues on this wonderful path of healing.

Thank you for thinking of us!!"

Angela

CHIEF FOR A DAY

Continued: It Has Been One Year! So...How are the Kids Doing?



Chief Sarah Robeck: Redmond Police Department

"Sarah is doing ok.

Some days are worse than others, but overall she is doing great.

I keep counting the days until her treatment is done and she will be in full remission. Next year in November 2010 she will be done with her treatments. (Yea!)

She loves school a lot. In a lot of areas she is more advanced than her years.

I just bought a house in downtown Redmond. We are supposed to be moving this weekend!

Anytime you want an update just let me know and I will tell you.

You guys have always been so wonderful to us!"

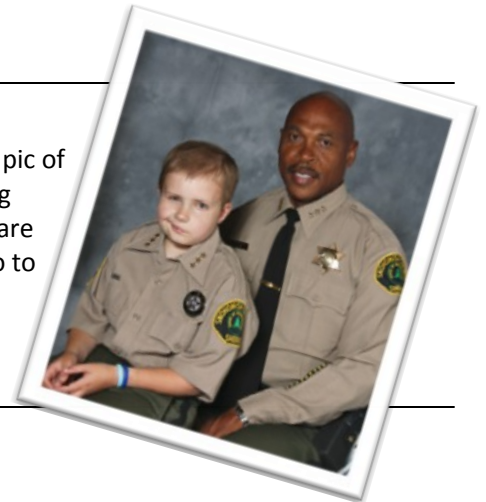
Tannia



Sheriff Brandon Brauns: Snohomish Co. Sheriff's Office

"Sonja, good to hear from you! Brandon still talks about chief for a day! We have the pic of he and Sheriff Lovick in our living room. Unfortunately Brandon's tumors keep coming back so at this time his prognosis is not very good. He is doing ok at this time but we are really struggling with what the future holds. Please tell everyone hello. A special hello to John and Brian!"

Kris



Chief Kirran Medchill: Tacoma Police Department

"Thanks for the email. Kirran is doing fine. It's hard to believe that it has been about 1 year since his diagnosis. We just did the Walk for a Cure for Diabetes in downtown Tacoma. "Kirran's Crew" had 25 walkers and we all enjoyed a glorious sunny day with our friends. We're optimistic that life for Kirran will be greatly improved with all of the medical advances happening right now. They're even starting human trials with the "artificial pancreas." This may mean that Kirran will be free of finger pokes and the frightening and potentially deadly blood sugar swings. Life is good. Kirran sometimes sees a police officer and mentions how he, too, was a police chief. He looks at the photos from that special day quite often.

Anyhow, thanks again for checking in with us. Hope you at the Training Commission are happy and healthy."

Kim

CHIEF FOR A DAY

Continued: It Has Been One Year! So...How are the Kids Doing?

Chief Nikohlas Saliveros : Port of Seattle Police Department

"Just a bit of good news on our Chief for a Day 2008, Nikohlas Saliveros completed his chemo/radiation treatments just before the holidays (Thanksgiving/Christmas 2008). As of this March 2009, a scan revealed that his tumor was gone and he is cancer free. Nikohlas will continue to be checked yearly for any future problems; however, he has returned to being a regular five year old according to his parents and grandmother.

Thanks, for all you and your staff do to make this event happen."

Patrick Addison

Port of Seattle Police Department



Chief Lukas Voss: Bothell Police Department

Email #1: Lukas' condition seems to be consistently getting worse. He is having numerous seizures a day, suffering from severe head pain and is constantly nauseous. Lydia, a single mother, is trying to keep her head above water but has realized that she'll probably have to stop working and take care of Lukas full time. Her colleagues are all pitching in to help with this economic crunch. But, to add serious insult to injury, Lydia's van died. She owes mechanics \$500 for them to tell her that it will cost \$4-5k to repair it. It is not even worth that much. She was able to borrow a car from a friend for maybe the next two weeks, but after that she will not have no means of transportation. My Sgt. and I are working hard to find a solution.

Email #2: First, I hope all is well with you. Next, I wanted to thank you for your help and generous donation (from CFAD Committee) to the Chief Lukas Voss Fund. I also wanted to let you know that on April 25th, Lydia purchased a great car. The car, a 2007 Ford Freestyle, was purchased from Bowen Scarff Ford in Kent. In addition to a VERY generous donation, Bowen Scarff Ford (Mark Scarff) also added a bumper to bumper extended warranty, which was extremely important to Lydia, at a VERY minimal cost.

Lastly, I wanted to thank all of the Chief for A Day family, specifically, the Kirkland PD family including Janelle McMillian & Audra Weber, not only for their generous donations, but also for their moral support and multitude of ideas and suggestions on how to make Lydia's dream car purchase a reality.

Lukas is still struggling but he is a fighter. Keep him in your prayers! I will keep you updated.

Thank you,

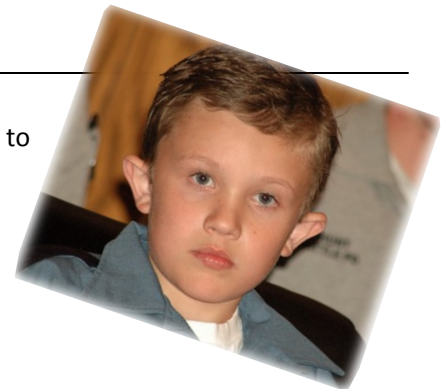
Officer Louise Muro, Bothell Police Department

Chief Mason Beckler: Seattle Police Department

"I am happy to say he is doing quite well. He is just finishing 4th grade and looking forward to summer vacation. He starts swimming classes next week along with his brother and sister who are also doing well. They will start kindergarten in the fall and we will have all 3 at the same school which will be nice. The family is happy and Mason is doing very well. We appreciate you and thank you for checking up with us."

Sincerely,

The Beckler Family



And we will never forget those who lost their battle with cancer...

- ♥ Chief Christopher Kilpatrick, Washington State Patrol — EOW: 01/17/2009
- ♥ Chief Kyle Roger, Stillaguamish Police — EOW: 02/07/2009

Corrections

COA Student Graduation Speeches: More Than Just Words

By Brandon Rogel, COA/Work Release Program Manager

Student graduation speeches are a long standing tradition in the Corrections Officers Academy. Each graduation ceremony includes a guest speaker and a student elected as the class speaker. The speeches usually focus on the importance of the event for students and families alike. Generally ten minutes in length, the student or dignitary giving the speech will focus on one main theme: the significance of the ceremony as a rite of passage in the career of the new corrections officer. At the graduation ceremony for COA class #403, Officer Bruce Case from the Pierce County Sheriff's Office provided one of the better examples of a student speech. He captured the tone, work ethic, and camaraderie of his class.

He read: On the first day of the Academy we came up with a set of values that the class would live by, it took us all of about five minutes. They are the same values that this Academy stands for and all law enforcement officers should stand for. Secondly, we came up with a class motto, this was **Strength Through Integrity**. This says it all in a nutshell. If you do not have integrity, you do not have anything. We have based our entire existence as corrections officers on our integrity.

We have gone through a lot in one month, from marching together to defensive tactics, mock scenes, putting in a fountain as our legacy project, visiting the federal prison, and playing bingo with the people at the local assisted living center as our class project. No matter what it was, we did it together as a class. We came to the Academy with 30 individuals and quickly became one. Standing for the same principle and goals, not only to complete this course but to finish as a team and to go back to our agencies and be the best officers we could possibly be.

Finally, to all the corrections officers of class 403, through our strength we picked up the Cascade Center and moved it a little closer to the Olympic Building and closed the gap between the Basic Law Enforcement Academy officers and the Corrections Officers Academy by going to the formations in the morning and doing the pushups, doing mock scenes to help both classes get a better picture of the true process, and most of all going to the memorial ceremony to celebrate and mourn one of our brothers lost in the line of duty. This has made us realize that this is not just a job, it is a lifestyle and a commitment to the safety and security of not just our families but to the communities in which we live. You have made and continue to make the sacrifice for the greater good. So when you go to your 11N's, 3S and your Ad segs and things are not going your way remember to get through it its not just strength through **Courage, Honor, Commitment** and **Teamwork** it is the fact that you were a part of **CLASS 403 STRENGTH THROUGH INTEGRITY**.

COA Redevelopment Update

By Brandon Rogel

What's happening with the COA redevelopment since the last update?

Curricula Update:

- We anticipate a rollout for the New COA in early 2010.
- We continue to research material for PBL based curriculum.
- We are developing a Corrections PBL Overview Workshop for jail personnel to be offered in October or November.
- We will recruit instructors and agency training personnel for development as PBL facilitators.

TAC Officer Vacancy: We are coming closer to hiring a Corrections Division TAC Officer. Candidates have completed an application process that includes:

- Letters of interest describing how candidates specifically meet the job requirements.
- An Agency Director letter of support.
- A written assignment was issued covering topics: Principles of Adult and Problem Based Learning, Blooms Taxonomy, and a scenario based on an Academy student issue.

We will be conducting an assessment center at the end of August 2009. This includes a 10-minute presentation on Corrections Intergenerational Issues, an ethics discussion activity, and a teamwork exercise. We believe this process will provide the best possible person to fill the job and meet the ever changing needs of our division.

Notification from Human Resources: Job Opening

Executive Director

Michael D. Parsons, Ph.D.

Deputy Director

Debbie Mealy

Basic Law Enforcement Academy

Commander Rex Caldwell

Asst. Commander Rich Phillips

Corrections Division

Susan Hubbard, Program Manager

Brandon Rogel, Program Manager

DTS Division

Steve Lettic, Manager

Facilities Division

Wes Anderson, Manager

Human Resources

Greg Baxter, Manager

Financial Services

Brian Elliott, Manager

CORRECTIONS DIVISION MANAGER

We are recruiting a manager for our corrections training programs, which include academies for corrections and community corrections officers, juvenile services and juvenile rehabilitation corrections, misdemeanor probation, and support services. We train and certify 1,000 students annually through courses offered at our campus in Burien and selected courses offered statewide. See our website at <http://www.cjtc.state.wa.us/corrections/index.htm>.

The Corrections Academy Manager oversees a budget of \$1.8 million for the 2009-2011 biennium; and supervises two state employees, several corrections instructors on long-term assignment to the agency, and 50 contract instructors and testers.

The manager's key responsibilities are visioning and strategic planning of statewide corrections training, effective customer relations with a complex array of political officials and corrections leaders, adapting and integrating expert advice on adult learning, and emerging educational technology into corrections curricula and training techniques.

The manager is a senior member of the agency's management team, coordinating Corrections Academy programs with our other divisions. Agency managers share responsibility for proposing legislation and regulations (RCWs and WACs) on criminal justice training and certification.

Qualified candidates will have:

- at least 10 years of management and supervisory experience, including responsibility for budgeting and expense control.
- experience successfully managing relationships with elected or politically appointed customers.
- advanced project and program management/audit/evaluation skills and experience.
- training or extensive experience in strategic planning.
- experience managing and controlling contract workers.
- excellent written and oral communications skills including public speaking and the ability to craft policies and procedures.
- familiarity with civil service personnel principles.
- familiarity with adult learning principles.

We welcome, but do not require, experience managing in a corrections, law enforcement, adult education, or state government environment.

Compensation: This position is in Washington Management Service Band III, \$61,236 - \$109,140 annually, depending on experience and qualifications. Benefits include state retirement plans; deferred compensation; 11 paid holidays annually; paid vacation and sick leave; and an array of health, dental, life, and long-term disability insurance. For information on state employee benefits see www.pebb.hca.wa.gov.

Application Process: Electronically submit a letter of interest addressing in detail the duties and qualifications listed above, and a current resume with salary history. We must receive all materials no later than **4 PM on August 17, 2009**. Email material to HR Manager Greg Baxter at gbaxter@cjtc.state.wa.us. Only electronic applications will be accepted.

We expect the new manager to start no later than September 14, 2009. We reserve the right to make a hiring decision at any time, so this recruitment may be closed at any time without prior notice. We encourage you to submit application materials as soon as possible. We will conduct a background check of work references and criminal convictions. If you have questions, please email Greg.

The WSCJTC is an equal opportunity employer. Women, racial and ethnic minorities, persons with disabilities, disabled veterans, and Vietnam-era veterans are encouraged to apply. Persons with disabilities needing assistance in the application process should email Greg Baxter or TTY (800) 885-2880.

The Search Continues!

We need nominations for 2009

Instructor of the Year! Be on the lookout for our 2009 Instructor of the Year! Instructors to be nominated for this award can be contract staff who teach for BLEA, Corrections, or post-academy courses. Instructors nominated should be standouts in their fields, embody the mission and vision of the WSCJTC, and progress the criminal justice field forward.

To nominate someone simply submit in writing the reason behind the nomination and why that person stands out among the many that instruct for the WSCJTC. Please send all nominations to Steve Lettic at slettic@cjtc.state.wa.us or Leanna Bidinger at lbidinger@cjtc.state.wa.us.